



WESTERLY LIBRARY  
& WILCOX PARK



2023-2024

# Annual Report

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Mary Carol Kendzia  
President



Ann Lain  
Vice President



Peter B. Robinson  
Treasurer



Maria Bernier  
Secretary



Deborah L. Bell



Thomas F. Boll



Betty-Jo Cugini



Mojie F. Friel



Robert Gervasini



Mary Jo Girard



Deborah Harold



Gara LaMarche



William J. Miller, Jr.



Jennifer Obrey



Colleen Sullivan



Louis M. Toscano



Mary E. Scialabba  
Town of Westerly  
Ex Officio



Ben Tamsky  
Town of Stonington  
Ex Officio



Peg Murphy-Bright  
Friends President  
Ex Officio



The annual meeting of the Memorial and Library Association was held on Wednesday, September 20, 2023 at 5:30 pm in the Auditorium, pursuant to written notice duly given.

Incorporators present: David Bell, Deborah Bell, Maria Bernier, Thomas Boll, Carly Callaghan, Sandra Carmichael, Margaret Corini, Betty Jo Cugini, Elizabeth Cugini, David Culton, Beth D’Amato, Kathleen Daniele, Fritz Eckel, Mojie Friel, Robert Gervasini, Mary Jo Girard, Stephen Greene, Deborah Harold, Robert Holland, Christine Julian, Kenneth Julian, Mary Carol Kendzia, Thomas Kendzia, Lisa Kenyon, Ann Lain, Ellen Madison, William Miller, Sharon Morgan, Helena Nulick, Jennifer Obrey, Fred Paretta, Bruce Prescott, David Rathbun, Peter Robinson, Candace Sanford, Thomas Sanford, Margaret Stamatis, Colleen Sullivan, Judith Toscano, Louis Toscano, Ruth Tureckova, and Rose Marie Weston.

Staff present: Executive Director Brigitte Hopkins, Assistant Director Bill Lancellotta, Park Superintendent Alan Peck, Director of Development Stacey Jackson, Business Office Manager Sara Ross Clark, Marketing and Outreach Manager Amanda Wagner, Groundskeeper Martin Neiberg, and Custodian Teresa Peck.

President Betty-Jo Cugini presided. She thanked those in attendance and called the meeting to order at 5:33 pm, noting the presence of a quorum.

**Consent Agenda Approval | September 21, 2022 Minutes & Reports**

President Cugini asked for a motion to approve the minutes and reports of the September 21, 2022 Annual Meeting. Ellen Madison made a motion to approve and was seconded by Peter Robinson. The motion passed unanimously.

**Call for Suggested Amendments to the Agenda**

President Cugini inquired if there were any suggested amendment to the agenda. There were none.

**President’s Remarks**

President Cugini expressed her profound gratitude, stating that “Serving as the President of Westerly Library & Wilcox Park has been an honor and a privilege”. She spoke of her long history with the organization which started when she was a young child and said that it has always held a special place in her heart. She thanked Brigitte Hopkins, Bill Lancellotta, Alan Peck, and all of the dedicated staff who work tirelessly to make these places so special for all. She thanked the Trustees, Executive Committee, Committee Chairs, Incorporators, volunteers, generous donors, community liaisons, our Friends, and her family. She said that we have accomplished so much together, including a new website and logo, partnerships with new and old organizations, and a new Strategic Plan that will take us into 2027. This is thanks to our community partners who worked with us so that we provide equitable access and resources by livening to and respecting and honoring the individuals, and their needs, who make up our vibrant community. The cottage project is moving along. “Lastly”, she said, “we learned just how important we are to the community. As we navigated a pandemic and came out on the other side, we found out that we truly are a vital part of this community and a community center in many people’s minds. We are the heart of the community”. Cugini said that the Association would continue to thrive under the direction of Mary Carol Kendzia and a great group of Trustees and Incorporators. She finished her remarks by saying “Thank you”.

**Recognition**

Cugini recognized Sharon Morgan who is leaving the Board after finishing her three terms. She praised her dedication and shared that Sharon has served over a decade on the Board and has

served as Secretary. She could often be found manning a table in the park, passing out hot chocolate during the tree lighting, and she headed up the Park Committee, first as co-chair and then as chair. For Cugini, she provided invaluable support and council as a member of the Executive Committee. Morgan was presented with fresh cut dahlias from the park as a heartfelt “Thank You” from the Association. A gift of an engraved bookmark will follow.

**Nominations**

Debbie Bell presented the Incorporators with the slate of nominations for new Incorporators, Incorporator renewals, Board officers and Trustees.

**Nominated for election to an additional 4-year Incorporator term:**

Suzanne D. Albert	William Brown	R. Carter Holiday
Fred Allardyce	Richard Constantine	Clayton Lord
Roberta Allardyce	Edith Eglin	Peter Martin
Richard Anthony	Jean Gagnier	Alexandra Moore
David Bailey	Mark Gagnon	David Sayles
Pat Bailey	Linda Grimes	Robert Simmons
Kathye Boll	Kristin Hamm	Michael Serra
Thomas Boll	Joanne Harley	Andrea Verbos
Mary Bowler	Pam Heller	

**Nominated for election for initial term 4-year term | New Incorporator:**

Peter August	Christine Julian	Helena Nulick
Carly Callahan	Kenneth Julian	Michael Sujka
Margaret Corini	Lisa Kenyon	Deborah Ventresca
Leslie Dunn	Darlene Lacey	
Timothy Flanagan	Shawn Lacey	

Jennifer Obrey made a motion to accept the slate of Incorporators and was seconded by Robert Gervasini. The motion passed unanimously.

**Nominated for election | Board of Trustees Initial 3-year term:**

Mary Jo Girard	Deborah Harold	Gara LaMarche
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**Nominated for renewal to a 2nd 3-year term | Board of Trustee:**

Robert Gervasini	Colleen Sullivan	Lou Toscano
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Thomas Sanford made a motion to accept the nominees and was seconded by Stephen Greene. The motion passed unanimously. Bell then presented nominations for Board of Trustees officers.

**Officers | Board of Trustee:**

Mary Carol Kendzia - President    Maria Bernier - Secretary

Stephen Greene made a motion to accept the nominees and was seconded by Judith Toscano. The motion passed unanimously.

**New Business**

Betty-Jo Cugini welcomed Mary Carol Kendzia as the new President of the Board of Trustees. Kendzia thanked everyone in attendance and said that she looked forward to working with them for the next two years. She asked if there was any new business and, hearing none, she called on Ann Lain to discuss the proposed Bylaws revisions.



### Bylaw Revision Approval

Bylaw Committee Chair Ann Lain reported that the group met this year to consider revisions to the Bylaws suggested by members of the Board and some Incorporators in regard to committees. Some are overcrowded and others have few members. In order to allow new Incorporators the opportunity to become more involved, it was suggested to start using term limits for committee members. They are recommending two 3-year terms for anyone on a committee. Members can be reinstated again after one year at the pleasure of the committee chair. This is not to say that everyone who has been on a committee for six years will be going away tomorrow, as committee chairs will be implementing the change gradually and in the least disruptive way possible for their group. Lain said that “We appreciate our volunteers, we appreciate our Board members and Incorporators who volunteer to help”, acknowledging the history and institutional memory they help provide, but also citing the need for fresh ideas. Trustees who are also on committees may stay on for one year past their term. Lain elicited feedback, hearing from some Incorporators who were against the Bylaw changes and others who were in favor, and answered questions.

Kendzia called for a motion to accept the Bylaws amendment for committee member term limits as presented. Stephen Greene made the motion and was seconded by Maria Bernier. Twenty-seven Incorporators voted “yes”. Ten Incorporators voted “no”. The motion was passed.

Kendzia called for a motion to accept the Bylaws amendment limiting committee members to serving on no more than two committees at one time. Maria Bernier made the motion and was seconded by Stephen Greene. Thirty-five Incorporators voted “yes”. Two Incorporators voted “no”. The motion was passed.

Kendzia called for a motion to accept the Bylaws amendment limiting the term of Board President to two years. Maria Bernier made the motion and was seconded by Candace Sanford. The motion passed unanimously. Kendzia thanked the Incorporators for a very valuable and insightful discussion, and thanked Lain and the other members of the Bylaws Committee for their work.

### A Year in Review – Brigitte Hopkins

President Kendzia introduced Executive Director Brigitte Hopkins. She said the library and park “has got it all” and has done so much for the community. Libraries have never been just about books. The original Incorporators knew that when they put in meeting rooms for the Grand Army of the Republic, a gymnasium, and bowling alley; providing this community something for the mind, body, and spirit. By adding a park, we do have it all. Libraries are also about ideas and facts, the future and the past, about people and a democratic society where everyone has access to the information they need and desire. They let people learn about their own lives and the truths of others. We also offer programs, services and resources, including a gorgeous park.

Hopkins narrated a slideshow presentation showing highlights of the past year. Our last Strategic Plan was used to guide us before the Board approved a new one. She began by discussing financial stability, saying that in order to meet our annual needs, we must raise money to help support our annual operating budget as well as the long list of items that never seems to get any shorter. She discussed State Grant-In-Aid to libraries and Endowment Grant-In-Aid, both saw an increase this year. We received a Beacon Mutual safety grant to install panic buttons in Circ, Reference, Teen, and Kids, which have a direct line to the Police Station. We were one of 5 libraries in the state to receive a BEBS (Building Equity-Based Summers) Through Libraries & Communities grant to provide equity based summer programs. We will receive \$500 for 3 summers to provide programs and continuing

education for librarians. We also applied for and received an IMLS/LSTA grant through OLIS, for nearly \$25,000 to digitize the Westerly Sun. August 7, 1893 through December 31, 1950 is now available for searching via our website. She discussed the fundraising efforts of Development, including Mini Golf and the Sanderson Sisters Spellbinding Spooktacular.

Such fundraisers help us raise awareness, which is another goal of the Strategic Plan. Another way we have raised awareness is with the new logo and website. We have a new portal for Board members called EasyBoard that disseminates and archives information. We also now have a Staff Intranet which stores information about the organization, birthday announcements, Attadude peer to peer recognition, and staff learning opportunities. The Ocean Community Collaborative has launched their new website which lists all members, their services, and an event calendar where you can see what events member non-profits are holding.

Hopkins said that the Park Committee Report was outstanding and the park is so beautiful. From the dahlias growing to the wandering paths and the water, people come here and say it is one of their favorite things. It provides so much – a place for activities, as well as a place for reflection and community.

We strive for operational excellence. One of the ways is through our new strategic plan which has four goals:

- Goal 1: Continually strengthen financial sustainability and organizational stability
- Goal 2: Be resilient; be adaptable to change
- Goal 3: Build lifelong relationships
- Goal 4: Serve as the access point to resources that contribute to enhancing quality of life

The Strategic Plan has been turned over to all of the staff and they have been assigned particular tactics for each goal. Hopkins said she will be reporting back to the Board on a quarterly basis. We cannot have operational excellence without the amazing staff. Maria Loughran joined in January of 2022 as a Kids’ Room Associate, but became our new Technology and Innovation Coordinator this past year. Benjamin Green joined us as our Tween Librarian, a new position for us and still the only dedicated tween librarian in the state. Melanie Fricchione is our new Children’s Librarian. Rebecca Graebner is our new Head of Youth Services and Education. Other new staff include Anais Cunningham, Debora Northup, Meghan King, Stevie Prince, Lynn Dougan, Lee Sadosky, Brianna Botelho, Danielle Mercure, Brian McGregor, Casey Howley-Brigham, Claire Morgan, and Evelyn McLaughlin. Hopkins thanked the staff who were in attendance, Assistant Director Bill Lancellotta, Director of Development Stacey Jackson, Business Office Manager Sara Ross Clark, Marketing and Outreach Manager Amanda Wagner, Park Superintendent Alan Peck, Groundskeeper Martin Neiberg, and Custodian Teresa Peck.

Hopkins recognized the Associations collaborations and partnerships. We honored the Friends of Westerly Library & Wilcox Park on their 50th Anniversary with our Gold Leaf Award for all they do for us. This year the group funded a larger TV for the Teen Space, a Gear Wall for toddlers in the Children’s Room, and four Little Free Libraries around town. Other collaborators include In a Heartbeat foundation on the installation of a Defibrillator in the park, Alpacas from Lazy K Ranch at Garden Market Fair, and Earth Day clean-up of the pond with the Westerly High School Environmental Club. Along with 5 other libraries we hosted a Loom from Out of the Box gallery in Jamestown, December 2022 through February 2023, for patrons to have the opportunity to create a collaborative tapestry. It was displayed at Out of the Box’s Loom’s & Libraries exhibit in March and April 2023. The tapestry is now on display in the makerspace. Our Annual Tree lighting, on small business Saturday, in collaboration with Chorus of Westerly, Washington Trust, and the Friends to provided caroling, hot



cocoa, and goodies. We partnered several times with the Ocean Community Chamber of Commerce for Business After Hours, Starry Lights, and the Virtu Art Festival. Westerly Police Department's Chief Gingerella and Officer Mills shared some fun and informative police books at our Wednesday Family Storytime. Westerly Fire Department hosted a very special firefighter storytime. Firefighter Paul Cornelius taught all about fire prevention and the brave Westerly Firefighters. We worked with the Town of Westerly and Veterans Honor Roll Committee on the war memorial. The United theatre hosted a Dungeons & Dragons movie premiere preview party for our teens. AMA Dance Theatre performed a storytime and visit to promote their performance of Sleeping Beauty at the Guard Arts Center. The Lions Club provided us with a new Eyeglass donation box. To show our appreciation of all of our volunteers, the library held a Volunteer Lunch. Moving it to a Saturday allowed some of our younger volunteers to attend.

Services and resources that were highlights this year included a pumpkin decorating contest, Kids Pumpkins 'n' Pies (apple pie making and pumpkin decorating), Author talk with Ann Hood, passive programming (book displays, bulletin boards, scavenger hunts, or Elf on the Shelf mischief), storytime with Santa, summer reading program for all ages, a bubble party, and teens celebrating Día de los Muertos by opening up an area for staff and visitors to bring pictures of loves ones. Library of Things launched including air quality tested which was used during the Canadian wildfires showing the air quality difference between indoors and outdoors. We now have the digitized Westerly Sun and have added the Audrain Automobile Museum pass.

Over the past 10 years we've see a decrease in patron visits and registered borrowers but an 85% increase in our collection which includes e-materials, a 9% increase in circulation which includes e-materials, and 131 % increase in the number of programs and 21% increase on total program attendance. She said we could not do it without the support of you (the Incorporators), our volunteers, the Board, committee members, and the staff. She said she was so thankful to be part of this organization and grateful for all of the wonderful people she gets to work with. She thanked everyone for the opportunity.

**Good of the Order**

Hopkins recognized Fritz Eckel who moved a resolution from the floor that "all of the acts and resolves of the Officers and Board of Trustees of the Association since the Annual Meeting of September 21, 2022 are hereby approved, ratified and confirmed." The resolution was seconded by Maria Bernier and unanimously approved.

**Announcements**

Hopkins thanked Betty-Jo Cugini for her leadership, guidance and friendship, and presented her with a bouquet of dahlias from the park.

**Adjournment**

President Kendzia called the meeting to a close at 6:37 pm. She thanked everyone for coming and welcomed the new Incorporators, saying that we look forward to working with you as ambassadors for Westerly Library & Wilcox Park. The next Annual Meeting of the Memorial and Library Association will be on September 18, 2024.

Respectfully submitted,  
Maria Bernier, Secretary



**Executive Committee:**

Mary Carol Kendzia, President  
Ann Lain, Vice President  
Maria Bernier, Secretary, Tech Outreach Chair  
Pete Robinson, Treasurer, Finance Chair

**Audit Committee:**

Colleen Sullivan, Chair  
Maria Bernier, Trustee  
Chris Fusaro  
Scott Harold  
Bill Meyer  
Bill Miller, Trustee  
Pete Robinson, Treasurer, Finance Chair  
Mary Carol Kendzia, BOT President, Ex Officio  
Deana Filippelli, CPA

**Building Committee:**

Tom Boll, Chair  
Bob Gervasini, Trustee  
Rick Constantine  
Rob Holland  
Mary-Jo Girard  
Scott Harold  
David Rathbun  
Mary Carol Kendzia, BOT President, Ex Officio

**Development Committee:**

Jen Obrey, Chair  
Deborah Bell, Trustee  
Deb Harold, Trustee  
Bill Miller, Trustee  
Ken Julian  
Sue Lemp  
Helena Nulick  
Louise Thorson  
Rose Weston  
Mary Carol Kendzia, BOT President, Ex Officio

**Education Committee:**

Lou Toscano, Chair  
Deb Harold, Trustee  
Tim Flanagan  
Mary Goodman  
Mary Carol Kendzia, BOT President, Ex Officio

**Finance Committee:**

Pete Robinson, Chair  
Gara LaMarche, Trustee  
Colleen Sullivan, Trustee  
David Bailey  
Rick Constantine  
Doryanne Hamel  
Rob Holland  
Bill Meyer  
Mary Carol Kendzia, BOT President, Ex Officio  
Deana Filippelli, CPA

**Investment Committee:**

Garrett Babij, Chair  
Gara LaMarche, Trustee  
Rick Constantine  
Rob Holland  
Steve McAllister  
Bill Meyer  
Pete Robinson, Finance Chair  
Mary Carol Kendzia, BOT President, Ex Officio  
Deana Filippelli, CPA

**Nominating/Governance Committee:**

Debbie Bell, Chair  
Mojie Friel, Trustee  
Ann Lain, Trustee  
Jen Obrey, Trustee  
Lou Toscano, Trustee  
Mary Carol Kendzia, BOT President, Ex Officio

**Ocean Community Collaborative:**

Mojie Friel, Co-chair, BOT Liaison  
Mary Goodman, Co-chair  
Representatives from various local nonprofits  
Mary Carol Kendzia, BOT President, Ex Officio

**Park Committee:**

Bob Gervasini, Chair  
Mary-Jo Girard, Trustee  
Buz Callaghan  
Sandi Carmichael  
David Hannon  
Heather McGregor  
Lisa Mueller  
Fred Paretta  
David Rathbun  
Don Weiss  
Mary Carol Kendzia, BOT President, Ex Officio

**Technology Outreach Committee:**

Maria Bernier, Chair  
Theresa Gregal  
Sarah Hazelton  
Amanda Imbriglio  
Joshua Krupka  
Monique Krupka  
Dawn Rathbun  
Mary Carol Kendzia, BOT President, Ex Officio



### President's Report

Dear friends of Westerly Library and Wilcox Park,

It's been a great year for the library and park, and the support, enthusiasm, and many contributions of every one of you have helped make this happen. Along with the guidance of our Executive Director, Park Superintendent, Board of Trustees, and staff the Association continues to thrive and earn its reputation as a jewel in the heart of downtown Westerly-Pawcatuck.

One of our major accomplishments this year was the renovation and reopening of The Cottage in Wilcox Park thanks to two very generous donors, the Sculcos and Julians. The building will house an Artist-in-Residence program and is open to all artists – visual arts, musicians, writers, performers, and the like – who have a project they wish to work on. The residency runs from two to eight weeks, depending on the needs of each individual artist.

A major building envelope study has been completed on the library to identify any potential structural concerns. As a building constructed in 1894, we know that the maintenance and upkeep of this structure requires much time and investment. Also, because it is a historic property, any work done on the building requires a special set of skills and approaches. This will be an ongoing project over at least the next 5 years, and while many of the updates and repairs will not be visible to the public you can be assured that the library is getting the best care and maintenance available.

I'm sure you have noticed that Wilcox Park is in better condition and more beautiful than ever. We are undertaking a major replacement project of the wood fencing that surrounds the interior of the park, with a special area opposite the bandstand that will feature a small seating area and hillside landscaping. Additionally, the park is studying the effects of climate change on the pond and evaluating ways to keep the water healthy and clean.

Finally, a shout-out is due to all the volunteers who keep Westerly Library and Wilcox Park in optimum operating condition, as well as our Incorporators and committee members, who serve as ambassadors to the public on behalf of the Association. You are a cherished resource and are valued beyond measure.

We look forward to the year to come as Westerly Library and Wilcox Park continues to grow and flourish in its service to the community.

Respectfully submitted,  
 Mary Carol Kendzia  
 President, Westerly Library and Wilcox Park

## Mission

The mission of Westerly Library and Wilcox Park is to strengthen community and enrich lives by stimulating intellect and sparking imagination through access to literature, information, technology, nature, and the arts.

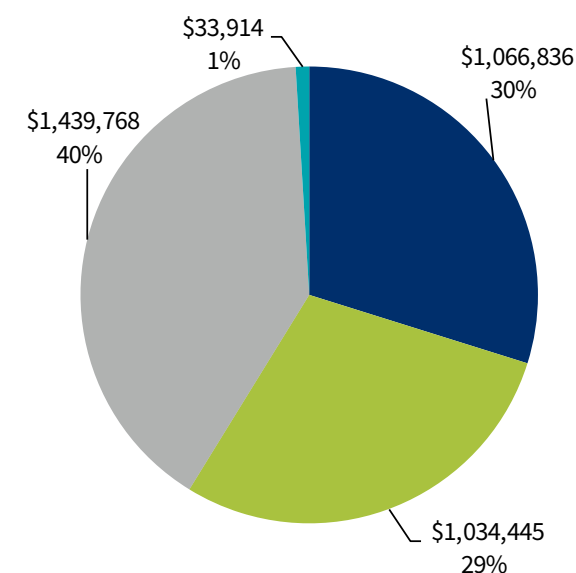
### Treasurer's Report

As we finish FY24, our strong financial position has improved even more. After a sharp drop in the bond and stock markets in 2022, we have seen a continued recovery in the first half of 2024. We have replenished our fixed income portfolio with enough funds for five years of inflation-adjusted withdrawals to support our operations. We believe our current spending rate is sustainable for long-term success.

Due to lower expenses and higher revenues than expected, we ended FY24 with a large surplus (final amount to be determined after publication). The Finance Committee and Board have discussed various options for this surplus. Some of it may be used for long-term projects and contingencies for the building and park. The board will decide on the final use of the surplus early in FY25.

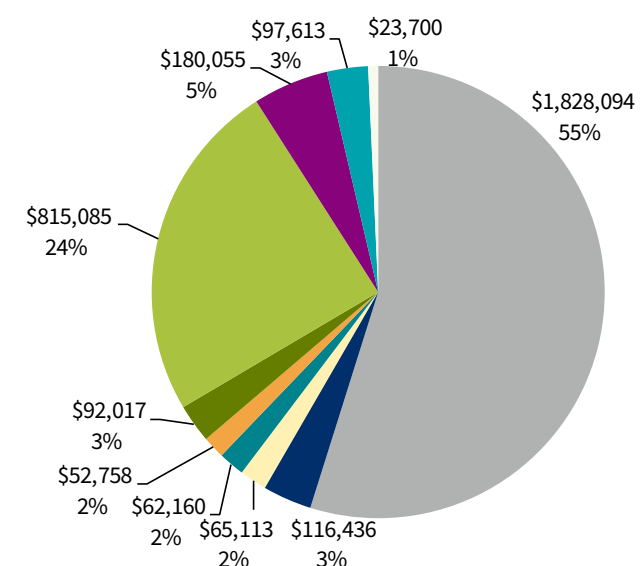
I want to personally thank our patrons, supporters, library staff, consulting accountant, and volunteer Finance and Investment Committee members. I am continually inspired by and reliant on their kindness, wisdom, and hard work.

Respectfully submitted,  
 Peter B. Robinson, Treasurer



#### Support & Revenue

- Grants & Appropriations
- Contributions, Friends, Annual Fund, Fundraisers
- Endowment
- Collections, Rentals & Other Revenue



#### Expenditures

- Personnel
- Professional Services
- Insurance
- Office Expenses
- OSL
- Contracts - Services & Computers
- Books & Library Materials
- Maintenance & Landscape
- Occupancy, Fuel & Electric
- Marketing, Development & Misc



**Audit Committee**

The Audit Committee met with the Auditors, Hoyt, Filippetti & Malaghan LLC on January 11, 2024, and subsequently reviewed drafts of the Memorial and Library Association Financial Statements as of June 30, 2023 and 2022 together with independent auditors’ report. An unmodified (clean) opinion was expressed. In February 2024, the Committee voted unanimously to accept the report and pass it on to the Board for acceptance. The Board unanimously approved the report as presented.

The 2023-2024 audit schedule is consistent with prior years and is expected to be completed in November 2024. We anticipate no significant issues to arise.

Respectfully submitted,  
Colleen Sullivan

**Building Committee**

The “Cottage” construction has been completed and it has begun the next phase inspiring Artists-in-Residence. Thanks go out to everyone involved. The design team, the contractor, subcontractors, the Town of Westerly, the Library staff, Building Committee members and, most importantly, the generous donors who supported the project from the beginning.

The Committee meets monthly and we address maintenance issues ranging from: roof leaks, doors that need replacing, exterior masonry repairs, and interior/exterior room finishes. This year we are prioritizing the long-term mechanical and cosmetic issues in our continued efforts to keep this wonderful building well maintained.

Respectfully submitted,  
Thomas F. Boll, Chair

**Development Committee**

The Development Committee assists the Director of Development and the Executive Director in raising funds to meet the Annual Operating Budget along with support to the Association’s management board and staff with fundraising efforts and event planning.

The 2023-2024 fiscal year was very successful with the fundraisers and Annual Fund. The Annual Fund Goal of \$217,000 was reached and surpassed by \$20,784.19 with a total of \$237,784.19. We were thrilled with a higher number of donors and gifts than in years past! We saw a large increase in donations and reached a new audience to share all the services the library offers the public.

We were thrilled to be the recipient of the Ocean House Foundation Black and White Ball this year. With the honor, we were challenged with sponsorship goals. Our committee, board, and library staff all rose to the challenge with 26 Sponsors raising \$77,500 in sponsorships. An outpouring of community support from local businesses and individuals helped us exceed all of our goals this year. The FY24 fundraising goal of \$32,000 from special events was surpassed with a total of \$153,090.05, \$126,090.05 over the goal.

This year’s highlights include:

- Halloween Spooktacular: Our second annual fundraiser with the Sanderson Sisters, raising \$5,143.98 with sponsorships and attendee sales, this fun and entertaining night for adults was

- sold out. Featuring Simply Enchanted Entertainment, we had changed the area to include VIP seats, which sold out, and numerous business sponsors which proved to be very successful again.
- Black & White Ocean House Ball: We raised a net income of \$133,305.34 with this top notch high profile local event. The event ticket sales were sold out with approximately 400 people in attendance. Westerly Paints was a major sponsor of the event, and we could not be more appreciative. A VIP area was available with the successful Authors Deborah Royce and Luanne Rice. The Theme “A Novel Occasion” with themed rooms throughout the Ocean House were based on books and characters was very successful and had something for everyone. A Big Thank You to the library staff, the OH staff and volunteers that helped make this a success.

The Committee held monthly meetings over this past fiscal year through ZOOM. Much appreciation to the volunteer committee members Deborah Bell, Deborah Harold, Ken Julian, Mary Carol Kendzia, Suzanne Lemp, Bill Miller, Helena Nulick and Rose Weston for their work this past year. We truly appreciate the continued support and advice during the year. Also a special thank you to the Library and Park staff for all your work to make this past year a success.

Respectfully submitted,  
Jennifer Obrey, Chair

**Education Committee**

The Education Committee was very proud to see the tremendous growth in the Youth Services Department, led by Rebecca Graebner. Her staff including Kids Librarian Mel Fricchione, Tween Librarian Ben Green, and Teen Librarian Colleen King have been able to serve children from toddlers to teens. The committee was always impressed with not only the success of long established programs, such as summer reading, Storytime and Story Walks in the park, but also Tween programs such as Dungeons and Dragons, Stop Motion Mondays, Animation Nation, Crafternoons, Garden Club, and Eco Explorers.

The library’s strategic plan has established several goals, one of which is “Build Lifelong Relationships”. Highlighting several strategies under this goal, the Youth Department is striving to fulfill them. Specifically, these are creating events focused on various age demographics. In this regard, many of the programs are designed to focus on an often disregarded youth group, the Tweens (ages 9 - 12). Ben Green has developed many popular programs designed to keep this age group engaged in library activities on a daily and weekly basis. Another strategy is the use of the park to integrate outdoor activities. One of the most successful programs recently has been Eco Explorers, run by Casey, and focusing on outdoor adventures in the park.

Outreach also stands out as an important goal under the strategic plan. Rebecca and staff have been in the forefront in reaching this goal. Programs have been done at St Michael’s School and Springbrook School and students at those schools have been regular participants in programs inside the library. Recently, relationships have been developed with Special Education parent groups in both Westerly and Chariho to increase programs for children with special needs.

Reflecting again on the Strategic plan, the Youth Services Department has been the leader in “Positioning the library and park as resources for life.” I want to thank committee members Rebecca Graebner, Mel Fricchione, Ben Green, Colleen King, Deb Harold, Mary Goodman, and Tim Flanagan for their ideas, support, and time.

Respectfully submitted,  
Lou Toscano, Chair



**Nominating/Governance Committee**

The Nominating/Governance Committee’s purpose is to concern itself with matters pertaining to the qualification and identification of Incorporators and Trustees. Further, the committee shall assist the Board in matters of governance.

Strategic Board and Incorporator recruitment is the focus of the Nominating Committee’s work. We continually monitor and assess the current and anticipated needs of the Association to recruit individuals who possess specific expertise to ensure that the Board and all committees of the Library and Park are comprised of highly qualified community minded individuals.

A Board of Trustee Evaluation Survey was completed in June. The purpose of the survey was to provide board members the opportunity to share their thoughts and ideas of how the board may evolve in the future to meet the needs of the Association and the community. Results of the survey will be shared with the Board at its August meeting. Preliminary review of the responses seems to indicate that the Trustees are in favor of fine-tuning existing procedures and policies but also are mindful of critical challenges that may arise in the future.

The following list of nominations was presented and approved by the Board of Trustees at its July 16, 2024 meeting.

**Incorporators for Election to an Additional 4-Year Term:**

H. Margaret Anderson	Charles Glew	Susan Ogle
Kimberly Anderson	Kathleen Glew	Gary Palmer
Robert Anderson	Ardis Holliday	David Panciera
Garett Babij	Ellen Madison	Fred Paretta
Donna Celico	Malcolm Makin	John S. Payne
Meredith Eckel	Ian Newbury	Peter Robinson
Mary Jo Girard	Kim Newbury	

**Incorporators for Election to an Initial 4-Year Term:**

Greg Ahern	Robin Geise	Geoff Serra
Alexander Fortier	Katie Goode	Robin Springborn
Carol Fortier	Casey Payne	John Stamatis
Paul Geise	Margaret Sano	Rebecca Woodward

**Trustee for Election to First Term:**

Kenneth Julian

**Trustee for Election to Second Term:**

Maria Bernier	William Miller	Lou Toscano
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**Trustee for Election to Third Term:**

Tom Boll

**Officers:**

Mary Carol Kendzia – President    Mary Jo Girard – Secretary

Respectfully submitted on behalf of the Nominating/Governance Committee,  
Deborah Bell, Chair

**Ocean Community Collaborative**

The Ocean Community Collaborative (OCC) is composed of local non-profit leaders who share an interest in connecting on topics in common. Our meetings promote and provoke conversation. It is a pleasure to witness the informal conversations among members before and after our meetings.

This past year was active as we pursued a goal to offer professional development opportunities and host speakers. The promoted programs were offered to the public and the diverse topics targeted community interest and non-profit current issues. Presentations were given by leaders from the Town of Westerly, Alliance for Nonprofit Impact, Westerly Village, and Rhode Island Foundation. All were well received and well attended.

Making connections about members’ services is an important part of our work. We heard talks from Westerly Library & Wilcox Park staff, one about Youth Services and another about the Makerspace, providing information about their programs. Wood River Health and The United Theatre individually hosted member meetings, including tours of their facilities, giving insight into their operations.

Engaged participation has come from representatives of organizations including: Literacy Volunteers of Washington County, Ocean Community YMCA, Olean Center, Stand Up for Animals, The Dante Society, The United Theatre, Westerly Armory, Westerly Land Trust, Westerly Museum of American Impressionism, Westerly Village, and Wood River Health among others. We welcome new members to any of our meetings, finding value in fresh ideas. The many upcoming events announced by members at each meeting show the depth of activity in our area.

A special thanks to Brigitte Hopkins and Bill Lancellotta for their continued contributions to the OCC and for hosting our meetings and speaking programs.

Respectfully submitted,  
Mojie F. Friel, Co-chair  
Mary M. Goodman, Co-chair

**Park Committee**

Wilcox Park experienced another extremely active year of events and activities. Use of the Park by individuals and groups was and continues to be extensive. From people taking leisurely walks with their friends and pets to small and large group activities, the Park offers so much to so many.

Many notable events were held. The annual Chorus of Westerly Summer Pops Concert, the Virtu Arts Festival, Shakespeare in the Park, and the Ocean Community Chamber of Commerce sponsored Starry Lights display were held with significant support from the library and park staff. The annual Garden Market Fair also celebrated its 40th year event in May.

Many small and large projects were also completed. Most notably, the total restoration and conversion of “The Cottage” into an “artist-in-residence” was completed.

Another major project was the restoration of the Wilcox Memorial Fountain. This beautiful fountain has graced our Park since 1929 and with a generous contribution by the Westerly Lions Club will continue to grace the entrance to the Park from the Esplanade.

Alan Peck and his staff along with many, many volunteers work tirelessly to complete several projects





each year that serve to ensure the viability of our Park and to enhance its beauty and versatility. A group of URI Master Gardeners, the Friends of Westerly Library & Wilcox Park, as well as many community volunteers help to oversee the many garden areas throughout the Park.

Two major projects were completed this year with the support of park staff and volunteers. The holding bed behind the maintenance barn was restored to improve usability by installing a large capacity drainage system to prevent major rain events from flooding the area. The greenhouse foundation was also restored.

Over the years the pond has suffered from an infestation of green algae and evasive vegetation. Treatments to the pond are ongoing with nutrient analysis indicating high concentrations of phosphorous. The correction of this condition is the next major effort for Alan and his staff.

Respectfully submitted,  
Robert J. Gervasini, Chair

### Technology Outreach Committee

This was the second full year for the Technology Outreach Committee, after its initial formation in February 2022. The committee has a dual purpose: (1) to provide ideas, feedback, advice, and connections to library staff for technology related services, programs, and initiatives offered by the library, and (2) to help community organizations and individuals make connections to the technology that the library can provide them. The committee is currently composed of two library staff members, one library Board member, and five employees from local nonprofits.

Turnover in both staff positions of Technology Coordinator and Head of Public Services, plus the hiring of new part-time technology assistants, disrupted the committee's momentum this year.

We determined that the committee can be most productive in helping the library staff accomplish their strategic plan goals related to technology and the digital divide. After Maria Loughran was hired as the new Technology Coordinator, the committee reconvened to review and discuss the specific strategic plan tactics related to our committee:

- Become a recognized technology resource in the community
- Educate patrons about online safety and privacy (digital citizenship)
- Streamline printing and scanning for patrons
- Provide information about low-cost home broadband access and device purchases
- Investigate adding device charging stations in the library and park
- Consider expanding Wi-Fi in the park
- Help staff use technology to access internal information more easily

We also gathered input from the committee members on specific project ideas, including the development of a brochure about the library's technology offerings and programs. Committee members provided feedback on what might be missing and what parts will be most important to highlight, thinking about their constituencies and their needs. Committee members also helped to share information about upcoming tech and cybersecurity programs.

The Technology Coordinator and Head of Public Services contributed to a grant application that the library received this spring to purchase a secure indoor charging locker for phones and tablets. Its arrival, installation, and announcement will occur in the next fiscal year.

Kristen MacLeod was hired as the new Head of Public Services in June 2024, bringing the committee back to full strength.

Respectfully submitted,  
Maria Bernier, Chair

### Executive Director's Report

Libraries and parks have served a significant role in improving lives and transforming communities for decades. They are places open to all levels of society with no expectation of something from visitors. They are not motivated or guided by profitability, ideology, or politics. They are living places that grow and evolve to serve as sources of information, civic engagement, entertainment, and wellness for their communities. And they foster local identity, provide value, and offer recreational, educational and social opportunities.

It is obvious libraries and parks are natural partners. I cannot tell you whether our founders considered such a partnership, however, I like to think they believed that providing a library as well as a park was in the best interest of the community and critical to its future success. Regardless, we are lucky they had such foresight and stewardship.

Westerly Library and Wilcox Park exist to "strengthen community and enrich lives by stimulating intellect and sparking imagination through access to literature, information, technology, nature, and the arts". To fulfill this mission, we provide programs, services, and resources to empower and enrich our community. We strive towards fostering vibrant community spaces where everyone can learn, grow and connect. Over the past few years, libraries and nature have faced unprecedented challenges. Through these times, we remained a constant source of support, adapting to meet the evolving needs of the community and the evolving climates of our world.

This past year, we offered hundreds of meaningful and fun programs as well as dozens of services and resources. Through our core services and strategic actions, Westerly Library & Wilcox Park provides a welcoming community hub that allows for collaboration, creativity, learning, discovery, growth, and utter enjoyment. The following report highlights the efforts we have made to welcome every reader, dreamer, and learner through our doors AND to meet our users where they need us most.

### CORE SERVICES

Our core services make up the majority of our activity including circulation (checkouts of materials), program attendance, use of services and resources, patron assistance, and more. We monitor the number of patrons who use these services, how often these services are used, and feedback to ensure our offerings are meeting the needs of our community. Below is a snapshot of the 1,197 programs and events we offered this past year. As well as some of the services and resources we provide, for free, to our community members and visitors.

### Programs

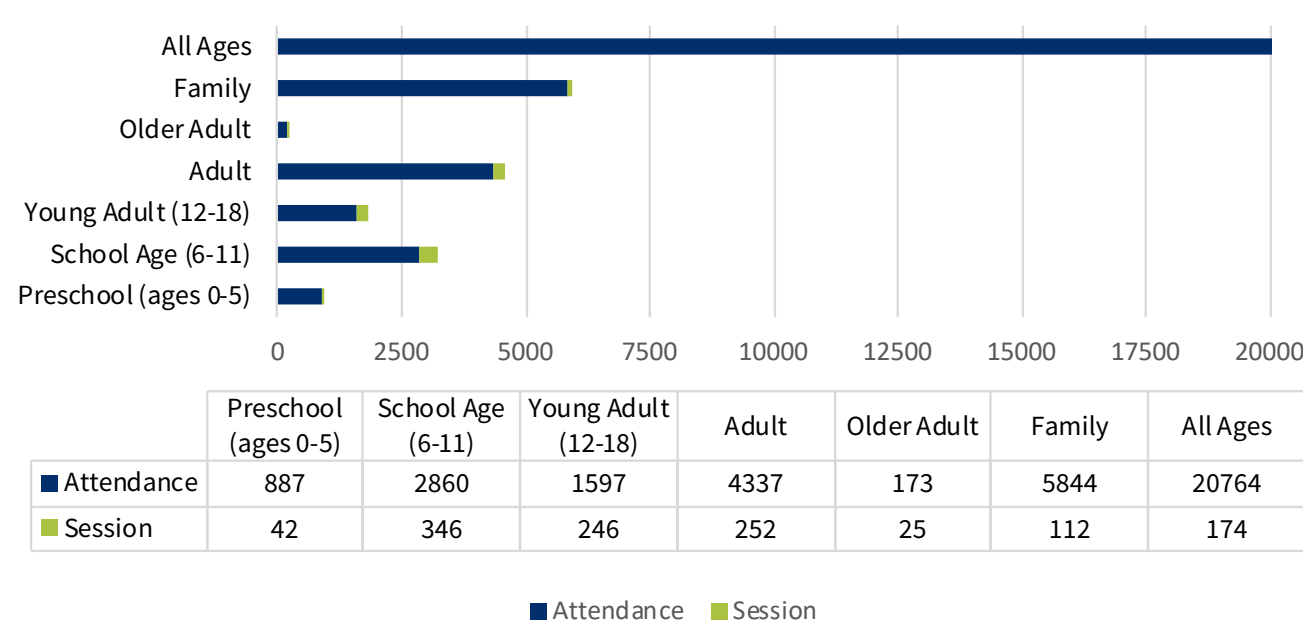
- STEAM Storytimes
- Hygge: The Art of Getting Cozy, February break theme
- Youth Services Dumpling Day
- Kids "Fiddle N' Fun"

- Teen Salsa Cook-Off Extravaganza
- Adult Origami Workshop
- Bilbo Baggins' Birthday Party for Tweens and Teens
- Joseph Zbyrowski lecture on Barn Owls and Restoration
- Fall Fest & Pumpkin Stroll
- Author Talks and Signing with:
  - Karen McManus and her book One of Us is Back
  - Carissa Broadbent and her book The Ashes & the Star-Cursed King
  - Sandi Gold and her book (and exhibit) I Chose Love: How to Thrive After a Life-threatening Illness Using Love to Guide You
  - Dante Society Author Talk with Juliet Grames and her book The Seven or Eight Deaths of Stella Fortuna
  - Robert Markowitz and his book Clown Shoes
  - Authors Deborah Goodrich Royce, Lara Ehrlich, Ann Hood, and Vanessa Lillie discussion On Writing: A Panel Discussion with Authors on Their Craft
- Edible Wild Mushrooms of New England
- Film Screening Series with Green Planet Films: "Forest for the Trees - The Tree Planters"; "Tracking Notes: The Secret World of Mountain Lions"; "Atomic Hope: Inside the Pro-Nuclear Movement"
- Laser Cutting Basics with the Glowforge & Laser Club
- Dungeons & Dragons groups for Teens & Tweens
- 1,000 Books Before Kindergarten

- Free Vital Checks for National Physical Therapy Month
- Walking Tours of Wilcox Park
- Exercise Classes including yoga, stretching, and Zumba
- Homebound Delivery
- Computer and technology assistance

**Resources**

- Comics Plus provides digital access to unlimited, simultaneous checkouts of comics/graphic novels from Big Nate and Peanuts to Astro Boy and The Walking Dead plus all Manga Classics, Power Rangers, some DC Comics, and illustrated classics such Anne of Green Gables and Shakespeare
- Library of Things-new items added:
  - Hand truck, Happy Light, Laser Measure, Light meter, Metal detector, Projector, Putt Partee, Stroller
- Storytime backpacks with themes such as dinosaurs, local reads, libraries, and trees
- Launchpads including ones for Sign Language paid for by a Vuono grant
- Nintendo Switch in Tweens
- Seed Library
- World Languages Collection with popular titles in languages such as Spanish and Chinese
- A Makerspace with a laser cutter & engraver, sewing machines, light table, media conversion equipment, and fiber crafts
- Local History & Special Collections



**Services**

- Notary services, Exam proctoring, and Faxing
- The Cottage & Artist-in-Residence
- Pinch Mobile Printing
- Hoxie Gallery featured many talented artists including:
  - Nancy Balentine, Polly Seip, John Craig, Richard Inserra, Elizabeth Goor, Tom O'Connell, Lois Lawrence, Jillian Barber, Guy Daigle, Westerly School students, and members of the New England Society of Children's Book Writers and Illustrators
  - The Hoxie Gallery also featured a Westerly Library & Wilcox Park exhibit: "Exploring Banned Books and the Freedom to Read" as well as hosted a Community Art Show





**STRATEGIC GOALS**

Fiscal Year 2024 was the first full year of goals, strategies, and tactics that we used to help guide us. Year 1 was ambitious with the most tactics to accomplish. There were 45 tactics for us to accomplish over the first year and a half. While we may not have completed them all, the remaining are in progress. Here are a few examples of how we are fulfilling the strategic plan.

**Strategic Goal 1: Strengthen financial sustainability and organizational stability**

Every day, we work to maintain and improve all organizational assets to ensure our longevity in the community. We do this through development and prudent fiscal management, ensuring operational stability, and expanding our outreach.

**Financial Stability**

- Moved to new carriers for both our Directors and Officers Insurance and Workers Compensation for better coverage at a reduced price point
- We had 100% Board participation in our Annual Fund, increased our donor base from 742 donors to 763 donors, and exceeded our annual fund goal of \$217,000 by nearly \$20,000.
- Coy Café was reinvented to be The Pop-Up at Coy. The space can be used for countless opportunities; from business without a storefront to community organizations looking to get a message out.

**Organizational Stability**

- We moved 403(b) over to new managers in December 2023. This provides better record keeping and more benefit for participants.
- Ensuring both leadership and staff have the tools they need to serve the organization is so important. Some examples:
  - Board of Trustees reviewed RI Open Meetings Laws, RI Grant-in-Aid (GIA), our Library Card and Borrowing Policy, as well as the Staff Handbook.
  - Brigitte Hopkins, Bill Lancellotta, and Colleen King attended the American Library Association conference in June.
  - Bill Lancellotta was a panelist, and Melanie Fricchione attended the RI Library Association Conference.
- Private Gift to purchase a truck to be used primarily by park staff
- Grants
  - Youth Services received a Green Our Planet HydroConnect and GardenConnect which brings hydroponics and gardening programs to our library
  - The Friends generously donated \$20,695 towards the purchase of several Wishlist items including:
    - StackMap Collection Mapping
    - Demco Show & Stow System for the Teen Room
    - Holiday Lights for the Esplanade
  - Awarded a \$1,750 Legislative Grant through Senator Gu for mobile device charging lockers
  - Awarded \$900 for the 2024 Youth and Adult Summer Reading programming
  - Received 1772 Foundation matching grant of \$8,000 to paint the barn
- Fundraisers
  - Jack Spratt Talk / Fundraiser at Lamphear Livery
  - Sanderson Sisters Halloween Spooktacular Fundraiser
  - Garden Market Fair

- Holiday Wreath Making
- Black & White Ball
- Proper staffing is critical to organizational stability.
  - Hired three permanent part-time park staff: Brian McGregor, Lee Sadosky, and Trevor Tetlow
  - Hired Kristen MacLeod as our new Head of Public Services to replace Nick Engert who left at the end of May
  - Lynn Dougan resigned as a PT Teen Associate and position was eliminated. Casey Howley-Brigham became our new FT Youth Services Associate to assist with both Teens and Tweens.
  - Stevie Prince resigned, and Marilyn Russo retired from their positions as PT Public Services Associates



**Strategic Goal 2: Be resilient; be adaptable to change**

Resilience and adaptability are important for all of us in a time of unrelenting change at an unparalleled pace. Being agile when it comes to predicting, withstanding, adapting to, and recovering from whatever “change” we are faced with is imperative so that we can continue providing the space, programs, services, and resources our community has come to expect.

- Funded a Building Envelope Study done to see where the building was vulnerable so that we can be proactive with repairs and upgrades
- Planted native plants on the Esplanade and Pollinator Garden
- Taught our young patrons how to produce herbs, lettuce, kale, Swiss chard and radishes-over 10 pounds have already been donated to Jonnycake’s Food Pantry
- Made concerted efforts to post jobs in more places and reduce application barriers to maximize diversity of applicants



- Developed strategies to ensure programs are welcoming to all and do not hinder participation by diverse members of the community
- Established a regular scheduled of CPR, AED, and first aid training for staff
- Increased participation in professional development
- Continue to take part in a virtual solar program to reduce the use of fossil fuels and nuclear energy and save on electricity expenses

**Strategic Goal 3: Build lifelong relationships**

We work on forging and strengthening good relationships with everyone throughout their entire lives with us. From the patrons we interact with each day to the collaborations and partnerships we have with local businesses and organizations.

- Friends of Westerly Library & Wilcox Park Annual Book Sale
- Weekly Westerly Sun Column
- Martin Luther King: An Evening with Martin Luther King Jr. in partnership with Westerly Area Peace and Justice Group, Westerly ARC, and The Rotary Club of Westerly
- Music in the Park: Geoff Kaufman; Next Up Festival
- Project Outreach Veterans Assistance
- Learning the Language of Ireland with the Irish Coastal Club
- Dante Society lectures & film screenings
- A Midsummer Nights' Dream presented by Flock Theatre
- The Tempest presented by the Colonial Theatre
- Senior Day outreach event at the Westerly YMCA
- Flutes and Piano Recital with John Graham, John Curran, and Sara Boyd
- Funda Fest with RI Black Storytellers
- Herpetofauna with Denison Pequot Nature Center
- Conversations About African American Art presented by Westerly Anti-Racism Coalition
- Chorus of Westerly: Pre-Concert Lecture "Bach & Britton", Summer Pops
- 3rd Annual Head to Toe Wellness Fair with Wood River Health
- Storytimes at Clark Street Daycare
- Community Storytime partners including the Yellow Farmhouse Education Center and Girls on the Run
- The Westerly Band Annual Children's Concert & Teddy Bear Picnic

**Strategic Goal 4: Serve as the access point to resources that contribute to enhancing quality of life**

Providing a connection to information and resources is just one of the many things we do to enhance the quality of life for our community members.

- Community Resource Advocate
- Mental Health Advocate
- Steam to Go preschool packs with the topics: Coding, Patterns and Tactile Kit, Castles and Dragons, Explore the Outdoors, Lace Stack and Sort, Learn to Measure, Marvel Phonics, Music, Trucks and Tools, and Yoga for Mindfulness
- Westerly Sun Digitized through 1950 and accessible from anywhere
- Youth Garden and Hydroponic Gardening

**Final Thoughts**

Westerly Library & Wilcox Park is a meaningful place for so many people, it provides peace and respite, a place to connect with friends, time to learn and grow, and so much more. We strive to provide the highest quality spaces and experiences for our patrons in a welcoming environment. Based on feedback over the past year, it appears we are doing a rather decent job:



From our engaging children's programs to our ever-evolving technology collection and digital resources to our Artist-in-Residence, we strive to provide the highest quality building, park, programs, services, and resources for our users.

I am deeply grateful to our amazing, talented staff for all their hard work, for the unwavering support of the Board, for the kindness of our volunteers, and the generosity of our donors and sponsors. I look forward to continuing our work to be a premier library and park for this community.

Respectfully submitted,  
 Brigitte Hopkins, Executive Director

**Administration**

Kelli Butler, Director of Marketing & Communications  
 Sara Ross Clark, Business Office Manager  
 Brigitte Hopkins, Executive Director  
 Stacey Jackson, Director of Development  
 Bill Lancellotta, Assistant Director  
 Elizabeth Rannenber, Data Entry Specialist  
 Amanda Wagner, Marketing & Outreach Manager

**Adult Services**

Caroline Badowski, Head of Adult Services  
 Anais Cunningham, Adult Services Associate  
 Kim Ihne, Collection Management Associate  
 Debbie Northup, Adult Services Associate  
 Cassie Skobrak, Adult Services Librarian  
 Colleen Walsh-Jervis, Collection Management Associate  
 Nina Wright, Local History Librarian

**Facilities**

Rob Gizzarelli, Facilities Manager  
 Teresa Peck, Custodian

**On-Call**

Nick Maynard  
 Sue Marelli

**Park**

Brian McGregor, Groundskeeper  
 Martin Neiberg, Groundskeeper  
 Alan Peck, Park Superintendent  
 Lee Sadosky, Groundskeeper  
 Trevor Tetlow, Groundskeeper

**Public Services**

Keara Bergey, Public Services Associate  
 Brianna Botelho, Public Services Associate  
 Meghan King, Public Services Associate  
 Maria Loughran, Technology & Innovation Coordinator  
 Kristen MacLeod, Head of Public Services  
 Evelyn McLaughlin, Technology Associate

**Youth Services**

Gina D'Ambrosio, Youth Services Associate  
 Mel Fricchione, Kids Librarian  
 Rebecca Graebner, Head of Youth Services & Education  
 Ben Green, Tween Librarian  
 Casey Howley-Brigham, Youth Services Associate  
 Colleen King, Teen Librarian  
 Claire Morgan, Youth Services Associate



302 DAYS OPEN  
 2,980 HOURS ANNUALLY  
**227,178 ANNUAL VISITORS**

**36 STAFF MEMBERS**



**15,003 ACTIVE CARDHOLDERS**  
**5,705 UNIQUE BORROWERS**



200 VOLUNTEERS DONATED  
 5,534 TOTAL HOURS=\$195,800

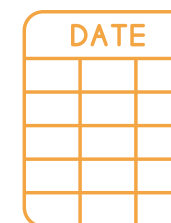
29 PUBLIC COMPUTERS  
 18,301 COMPUTER USERS  
 12,716 COMPUTER USE HOURS  
 12,029 WIRELESS SESSIONS



**1,197 PROGRAMS**  
**36,462 ATTENDEES**



240,015 COLLECTION USE  
**168,838 TOTAL TRANSACTIONS**

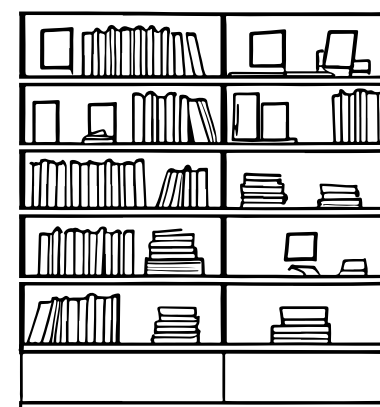


**E-CONTENT & MATERIALS INCLUDING**

HOOPLA/KANOPY/COMICSPLUS/EZONE (LIBBY)

**71,441**

**HOLDS FILLED**  
**LENDING TO: 31,814**  
**BORROWED FROM: 29,561**



**20,458 LIBRARY USER**  
**QUESTIONS ANSWERED**



1,050 STUDY ROOM USERS



**WEBSITE VISITS 257,011**



We are forever grateful for our volunteers, who dedicate so much time and talent to make us who we are!

- |                        |                             |
|------------------------|-----------------------------|
| Cindy Adam             | Erin Collins                |
| Cindy Anderson         | Alex Connolly               |
| Donna Anderson         | Richard Constantine         |
| Paula Arcarese         | Mary Cooper                 |
| Garrett P. Babij       | Margaret Corini             |
| Beth Bachert           | Andrea Cota                 |
| David R. Bailey        | Rob Cozzolino               |
| Nancy M. Balentine     | Kathleen Crowley            |
| Margaret S. Barclay    | Betty-Jo Cugini             |
| Sandra C. Barkley      | Claire Dalidowitz           |
| Kimber Barnett         | Richard Dalidowitz          |
| Jane Barstow           | Lisa Dallas                 |
| Shirley Bartucca       | Kay Daniele                 |
| Deborah Bell           | Jane I. Dawson              |
| Robin Benoit           | Chantal Devine              |
| Bob Benson*            | Michael Devine              |
| Maria Bernier          | Eileen Diaz                 |
| Casey Blanchette       | Cameron Dinwoodie           |
| Suzanne Blum           | Mildred Dion                |
| Thomas F. Boll         | Raymond Dolan               |
| Bob Bowes              | Jeanne Doucette             |
| Jackson Brennan        | Deborah Downie              |
| Lilia Brower           | Denis Duclos                |
| Linda Brown            | Diane Duclos                |
| Sophia Buck            | Marjorie H. Duerr           |
| Margit Burgess         | Ellen Dumouchel             |
| Erin Call              | Susan M. Dumouchel          |
| Laurie Callaghan       | Margaret L. Earle           |
| Robert "Buz" Callaghan | Dana Emery                  |
| Andrea Carey           | Devyn Everett               |
| Sandi Carmichael       | Wendy Faiss                 |
| Alec Castagno          | Barbara Fallon              |
| Bonnie Castellani      | Susan Ferreira              |
| Frances A. Cawley      | Tim Flanagan                |
| Jennifer Chaffiotte    | Brenda Flemming             |
| Jonathan Chan          | Brenda Foberg               |
| Caden Chicas           | Leslie Fonsh                |
| Marie Clark            | Lisa Frankes                |
| Barbara Clark-Greene   | Katelyn Freitas             |
| Elizabeth Coffey       | Mojie F. Friel              |
| Steven Coffey          | Friends of Westerly Library |
| Toby Coit              | & Wilcox Park               |

- Christopher Fusaro
- Margaret Fusaro
- Gregg Gabinelle
- Alice Gervasini
- Robert Gervasini
- Mia Giorno
- Mary Jo Girard
- Katie Goode
- Mary Goodman
- Stephen M. Greene
- Theresa Gregal
- Linda D. Grimes
- Doryanne Hamel
- David Hannon
- Sheryl Hanson
- Deborah Harold
- Scott Harold
- Karie Hayes
- Sandy Hayes
- Susan Hayes
- Sarah Hazelton
- Averie Hindle
- Lisa Hoffman
- Rob Holland
- Elaine Hovey
- Melissa Hughes
- Nancy B. Hughes
- Larry Hunter
- Amanda Imbriglio
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- Gail Kahover
- Beth Kalunian
- Arleen Kaur
- Harmeet Kaur
- Bethany Kearsch
- Mary Carol Kendzia
- Kaylee Kleinkauf
- Denise Kowalewski
- Gary Kowalewski
- Joshua Krupka
- Monique Krupka

- Uma Kuruganti
- Ann Lain
- Gara LaMarche
- Heather Langlois
- Catherine Larsh
- Judith A. Larzelere
- Suzanne Lemp
- Mary Lennon
- Jane Lionelli
- The Lions Club of Westerly
- Marguerite R. Long
- Pamela Madigan
- Ellen L. Madison, Ph.D
- Robert Madison
- Jane Mara
- Michael Marelli
- Carol H. Maynard\*
- Rita D. Mazur
- Steve McAllister
- Heather McGregor
- Diane McQuade
- Austin Menta
- Corliss Merkel
- William F. Meyer
- Bill Miller
- Sharon Morgan
- Lisa Mueller
- Peg Murphy-Bright
- Marilyn Nardone
- Patricia Nardone
- Penelope Nicolas
- Helena Nulick
- Jennifer Obrey
- Susan Ogle
- Alexander Ortega
- Elizabeth Panciera
- Daria Papalia
- Beth A. Paretta
- Fred P. Paretta
- Annamaria Payoute
- Carol-Jean "CJ" Plunkett
- Susan Potter
- Brenda Pukas
- Dr. Robert J. Rafka

- Lorraine Randall
- David M. Rathbun
- Dawn Rathbun
- Eileen Rawnsley
- Peter Robinson
- Margaret C. Rocketto
- Elaine Roman
- Susan Rosen
- Dr. Nina Rossomando
- Ella Ryan
- George Ryan
- Maggie Ryan
- Lee Sadosky
- Deb Schwab
- Mary E. Scialabba
- Elizabeth Serra
- Joan Sienkiewicz
- Violet Spinelli
- Anthea Spinosa
- Richard Steadman
- Colleen Sullivan
- JoAnn Sullivan
- Nancy Sutton
- Kaylei Swanger
- Ben Tamsky
- Talia Temporal
- Evelyn Thavenet
- Geraldine L. Theodore
- Peter Thompson
- Louise H. Thorson
- Gerry Tobin
- Laura Tobin
- Judy Toscano
- Lou Toscano
- Nolan Tripp
- Janice Berchielli Tunney
- Ruth Turečková
- The URI Master Gardener Program
- Jean Victor
- Emily Ward
- Washington Trust Reach for the Stars Program
- Donald Weiss

- Mary Weiss
- Gayle Wentworth
- Rose Marie Weston
- Kathy White
- Eleanor Willis
- Jane Wiltshire
- Gwendoline Woods
- Brenda Woodward
- Donna Zuffelato
- Robert Zuffelato

\*Deceased



Incorporators serve as liasons between Westerly Library and Wilcox Park and the communities of Westerly and Stonington. Incorporators also form the pool of candidates for the Board of Trustees. We thank you for your support!

Randolph Abood  
 Suzanne D. Albert  
 Dennis L. Algieri  
 Leigh A. Algieri  
 Fred A. Allardyce  
 Kristy Allardyce  
 Roberta Allardyce  
 H. Margaret Anderson  
 Kimberly G. Anderson  
 Robert Anderson  
 Richard C. Anthony  
 Cynthia J. Arsenault  
 Peter V. August  
 Dianne T. Babcock  
 Garrett P. Babij  
 David R. Bailey  
 Patricia J. Bailey  
 Benjamin Barber  
 Margaret S. Barclay  
 David D. Bell  
 Deborah L. Bell  
 Ellen L. Bell  
 Ida Benson  
 Robert A. Benson\*  
 Maria Bernier  
 Dickson G. Boenning  
 Katherine A. Boll  
 Thomas F. Boll  
 Gail Bonner  
 Mary E. Bowler  
 Jennifer L. Brinton  
 Marilyn F. Brockmann  
 Diane J. Brown  
 William S. Brown  
 Desa D. Buffum  
 Laurie J. Callaghan  
 Carly Callahan  
 Alison G. Cameron  
 Valerie Camfield  
 Susan S. Capalbo  
 Andrea Carey

Sandra J. Carmichael  
 Donna Celico  
 John B. Coduri  
 George A. Comolli  
 Mallory M. Constantine  
 Richard W. Constantine  
 Beverly A. Conti  
 John N. Conti  
 Caswell M. Cooke, Jr.  
 Margaret B. Corini  
 Carol A. Crandall  
 Alison L. Croke  
 Betty-Jo Cugini  
 Elizabeth C. Cugini  
 David Culton  
 Elizabeth A. D'Amato  
 Kathleen P. Daniele  
 Denise M. Daukas  
 Harvey C. Demovick, Jr.  
 Harvey C. DeMovick, III  
 Jeanne I. DeMovick  
 Marion H. Desillier  
 Lorraine M. Devault  
 April E. Dinwoodie  
 Anne H. Driscoll  
 Richard F. Dudley  
 Susan M. Dumouchel  
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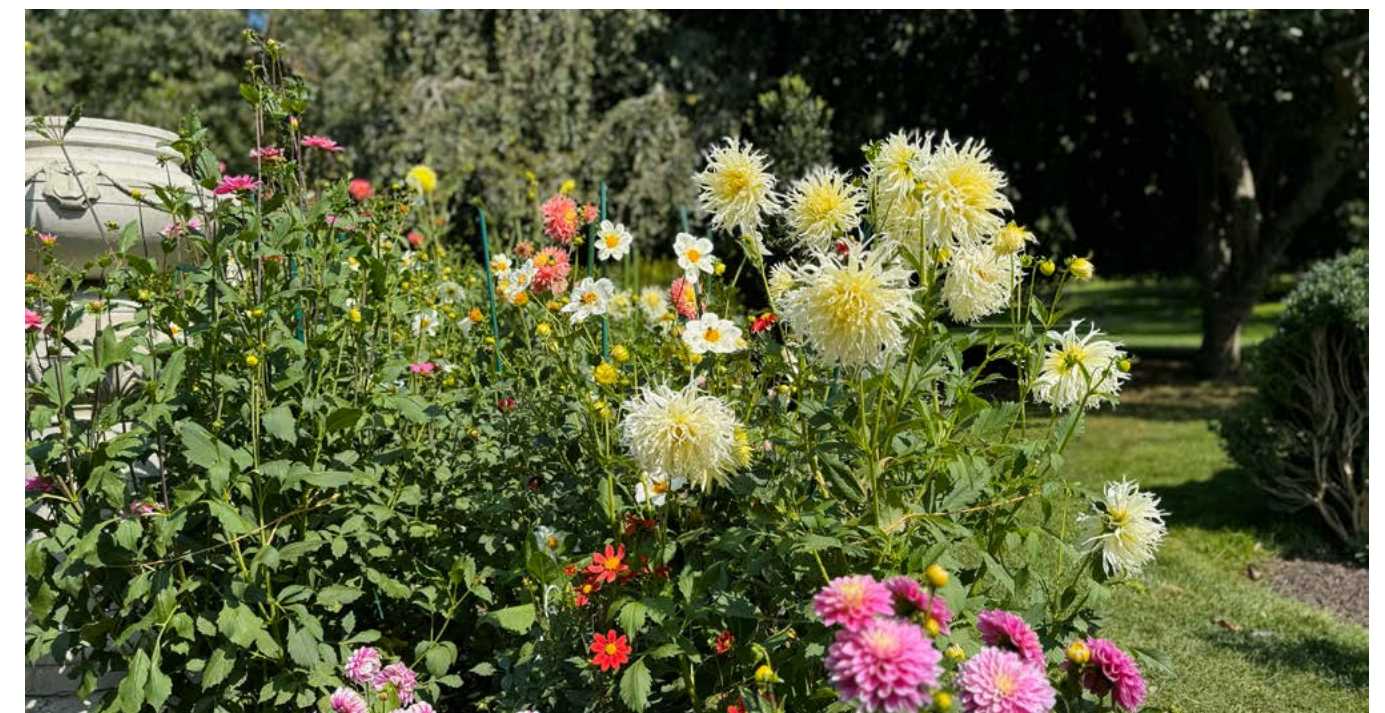
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Kimberly L. Houde  
Alice Howell  
Lizanne Johnson  
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Mark Kuhn  
Mr. Frank Kunc, Jr.  
M. Ann Lamb\*  
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Mr. & Mrs. Chester C. Lamphere, Jr.  
Gail & Bob Lansing  
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Mr. & Mrs. Edward Lunaas  
Diane & Mark Maleno  
Beth Manning  
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Craig Martin  
Mr. Paul Martin  
Peter McCormick

The Wilcox Society honors our generous donors who have made a gift to the endowment fund or for those who have included the Association in their wills. These gifts leave a lasting legacy and provide a meaningful opportunity for donors to make a transformational gift after they have left us.

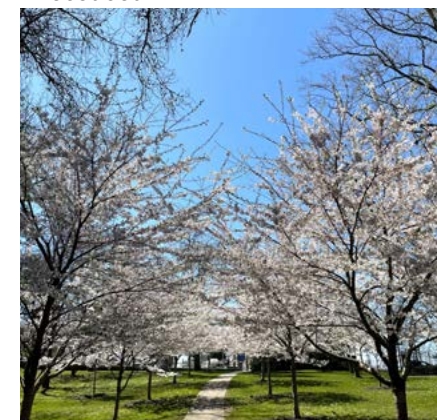
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| Mr. Joseph P. Leone, Jr.                                | Jaclyn A. Udaloff                        |
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| The Honorable Peter L. Lewiss                           | Beverly Vilardofsky                      |
| Ellen L. Madison, Ph.D.                                 | Mr. & Mrs. Gregory Wiber                 |

\*Deceased



- Linda Tessman Laudone  
Laurel Tewes  
Heather Thibdeau  
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Anne M. Yeakey  
Steven & Mary Jane Yolen  
Pamela J. Young  
Debra Zima  
Wil & Jane Zurliene

\*Deceased



- |                                       |                                       |
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| Cheryl A. Remsbecker                  | Symetra Community Giving              |
| Chaohua Ren                           | Judith & Steven Symington, Jr.        |

We would like to take a moment to remember former Incorporators, Trustees, volunteers and Friends who have passed away this fiscal year.

**Incorporators**

**Joseph J. Kirby | July 2023**

Giving back to the community was an integral part of Joe’s life. He provided leadership and guidance to many organizations. Joe served on the Board of Trustees for Westerly Library & Wilcox Park as well as Westerly Hospital, and also served on the Westerly School Committee. He was also a member of the Wilcox Society, the Association’s planned giving society. He assisted many capital campaigns and annual fund drives including the United Way, Catholic Charities, South County Community Action and the Ocean Community YMCA.

**Richard C. Panciera | July 2023**

Richard volunteered his time with many organizations such as the Hope Valley Fire District, the Chamber of Commerce, and the Westerly Land Trust. He served as an Incorporator for Westerly Library & Wilcox Park from 2015 until his passing and he regularly participated in Ocean Community Collaborative gatherings at the library, where he enjoyed conversing with local nonprofit leaders.

**Robert A. Benson | October 2023**

Bob was a beloved member of the Westerly Library & Wilcox Park community, where he was a friend to staff, volunteers, and patrons. He served as a member of the Board of Trustees for many years and was President from 1994-1996. Later, he served on the Board for the Friends of Westerly Library & Wilcox Park as well. He was an Incorporator for decades until his passing and served on the Wilcox Park Committee. He was an avid reader and enjoyed volunteering at the Friends annual book sales. He was also interested in local history and served as Board President for the Westerly Historical Society. He assisted in research and writing for the library’s 125th anniversary history book. In 2008, he was presented the Gold Leaf Award for his significant contributions to Westerly Library & Wilcox Park.

**Dr. R. Bruce Gillie | October 2023**

Dr. Gillie served the community as a family physician and endocrinologist for over 40 years. He was also a renowned naturalist and he lectured widely on a variety of subjects. He served as an Incorporator and a member of the Friends of Westerly Library & Wilcox Park for many years.

**M. Ann Lamb | January 2024**

Ann was an active parishioner of St. Pius X. church where she was a former choir member and former President of the Rosary and Altar society and secretary for the Town of Westerly, Planning board for 25 years. She served as an Incorporator and a member of the Friends of Westerly Library & Wilcox Park.

**Volunteers**

**Carol H. Maynard | December 2023**

Carol was a volunteer at the annual Friends Book Sale well into her 90s. She supported many organizations in addition to Westerly Library & Wilcox Park, including Westerly College Club and Daughters of the American Revolution.

The individuals listed above passed away between July 1, 2023 and June 30, 2024. Every effort was made to ensure a complete list, but please notify us of any corrections or omissions.



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WESTERLY LIBRARY  
& WILCOX PARK